ANNUAL REPORT OF NEW LIFE 2013-2014

No.1/12, Nadaar Street, Nadaar Chathiram,
Somarasampettai (Via), Trichy-620102.

VISION : Empowered civil society in marginalized community ensuring human rights.

MISSION: To bring the poor women and their children into the main stream of economy and thereby make them participate in the process of nation building. New Life is committed in building up a civil society based on equity and social justice where women, children and youth are the leaders of social change.

Identity:

New Life is a secular charitable organisation registered on 24.06.1993 under the Societies Registration Act of 1860. The registration no. is 324/93. It came into existence in 1993 as an organisational entity with the initiatives of some like-minded people from various disciplines like agriculture, medicine, banking and social development who had the inner urge to work for the cause of the poor and marginalised in general and women and children in particular. These development practitioners from different walks of life had the preferential option to create a "new life" for the target community they would serve and that's how the organisation was also named 'New Life'. By fulfilling all its legal compliances, in 1995 New Life was registered under Foreign Contribution Regulation (Act) of 1977 vide registration No. is 010140146 on 04.01.1995.

The Memorandum and Articles of the organization are available on request.

New Life is registered under the Income Tax Act under Section 12AA vide No.89/2003-2004 of C.No.6162 E (151) /2002-03 /CIT-1/TRY dated 16.01.2004 issued by CIT-1, Trichirappalli.

Donations to New Life qualify for deduction u/s 80G of the Income Tax Act 1961 vide certificate of exemption no. C.No.6162 E (151)/CIT-1/TRY/2002-03 dated 23/12/08 issued by CIT-1, Trichirappalli.

BOARD & GOVERNANCE:

PRESIDENT: Mr. C. Peter Rex Charly, No.2, 7th cross, Srinivasa Nagar, Trichirapalli-17 Mr. C. Peter Rex Charly hails from a well-known business family in Trichy district. He resigned his coveted banking career to serve the poor. He is an eminent scholar, human resource specialist and a lawyer. He strongly believes that it is "Better to light a candle than to curse the darkness".

VICE PRESIDENT: Mr. S. Selvaraj, Flat 21, 3rd floor, Majestic Apartment, Contonment, Trichirapalli- 1. Being a retired banker, he has rich experience of working with farmers and the rural community. He is an expert in proposal writing and project preparation.

SECRETARY/ CHIEF ADMINISTRATIVE OFFICER: Mrs. F. Beatrice Vanaja, No.2, 7th cross, Srinivasa Nagar, Trichirapalli-17. She worked in a nationalized bank and resigned her coveted banking career for her passion to work with women and children. She has 18 years of experience with children and women. Her dream is to have a crime free community and to ensure child rights to all the children we work for.

TREASURER: Mrs. M. Gayathri, 2/15, Vellalar street, Thandankorai, Lalgudi T.k, Trichirapalli. She is a Community Representative in the Board. Started her role in the organization as a self help group member, she upgraded herself to be chosen for the board and serve as the treasurer.

EXECUTIVE COMMITTEE MEMBERS:

1. **Mr. R. Subburayan**, 5, Thilagar Street, 5th Main Road, Srinivasa Nagar, Trichirapalli – 17. He was in the board of a trust called Hansa Niwas Foundation. He has more than 17 years of experience in social work. He adopted 10 orphans personally and helping them have a safe and secure life including education.

2. **Mr. S. Muthuraman**, 4/1, 5th Cross St, Paramasivapuram, Lalgudi T.k, Trichirapalli. He is the past president of the Lion's club, Trichy City. He is interested in development work and had been associating with New Life for the last 6 years.

3. **Mr. C. Mansoor**, 7/2, I Main, II Cross, MSR Nagar, Bangalore-560054 He is a software professional working in Bangalore. He is the Project Head of the New Life's Karnataka chapter. There he leads the projects which benefits the children like health camps, supporting the orphans, advocacy against misuse of public property, etc. His association with the organisation started as a volunteer in 2008.

- New Life has a Board Rotation Policy in place and practices it.
- The Board approves the programmes, budgets, annual reports and audited financial statements.
- The Board ensures the organization's compliance with the laws and regulations of the country.

CURRENT PROGRAMMES:

Mobile Outreach Programme for the Tribal People in Pachamalai Hills:

Since May 2013, the tribal people in the Pachamalai Hills are being given medical care by a medical team comprising of a doctor, a nurse, a lab technician and a driver. 29 hamlets are covered and a population of 5389. In 2014, 3607 people were treated for cold, anemia, vitamin A& B deficiencies, diabetes mellitus, hypertension, arthritis, etc. lab tests were conducted. 95 Ante natal mothers were cared for. The programme is supported by the TNHSP.

Vocational Training Programme:

People above the age of 14 are trained in various employable skills like Fundamentals of Computer, Tally, Accounting, Spoken English, Kundan Training, Vermi compost production, etc. 67 people were trained in the year 2013-2014. They were assessed and issued Government certificates that can be registered with the employment exchange. The programme is conducted under the SDIS of the Department of Employment and Training.

Ensured Childhood to the Children of People in Conflict with Law in Trichy District (ECCP Project):

The programme is implemented since 2004 in slums identified as crime prone by the Trichy Police in Trichirappalli District, Tamilnadu. The programme aims at bringing up the children in these vulnerable areas as the best citizens of the country. A holistic approach is adopted to work with the 908 families in these slums. The centres in Kodappu and Kaja Pettai are functioning with donations and local contributions. Early learning centre and coaching class are conducted for 120 children. The awareness programmes on reproductive health, women and child abuse benefitted 1469 children and women.

Rehabilitation of Prisoners:

Since 1997 Rehabilitation of prisoners is one of the prestigious programme implemented by the organization. Rehabilitation includes training them in income generation skills and counseling them besides providing support to their families who are suffering outside the prison. 26 women prisoners were trained in tailoring this year.

Child Development Program:

Poor, deserving children who are orphaned, semi-orphaned, deserted, and extremely poor or whose parent is inside the prison are taken care of in the residential homes run by New Life since 2008. Children are provided with health, education and psychological support. The children are made to feel at home by the affectionate and tender care given to them by the team of New Life. The children above the age of six are admitted to the Higher Secondary School. The children below the age of six are sent to the nursery. The Karnataka Chapter of New Life has conducted 6 medical camps in Bangalore district and this has benefitted 1471 children.

Ensured child rights to the abandoned children:

The programme gives support to the children to educate them by financially supporting them. Drop outs were identified and admitted in schools through NFE centres.

Leadership programmes are conducted to motivate the children and to develop their communication skills and personality. Exposure trips are organized for the children to expose the children to the avenues open. The children are motivated to participate in competitive programmes to improve their skills. On the whole the number of children benefitted by this project is

New Life is also supporting the children of gypsy community (narikuravars) who live in the habitation in Devarayaneri. Support is provided in the form of coaching classes, day care center, financial support for school education, etc. Staffs who facilitate the children are from the same community. Till March 2014, 146 children are admitted in a nearby boarding school which is a very big achievement since the Gypsy girls are not even allowed to go out of their habitat in the evenings, once they attain puberty.

The rights of children who were abused were also ensured by New Life. Physical and sexual abuses are addressed. The children's rights of not to get publicized, not to work, sexual abuse and their right against violence, etc. were addressed.

Special School for Child Labour:

The special schools are run for the children between the age of 9 to 14 (dropouts and non-starters) who are working in the Mat Industry, Weaving Industry, Match Industry, fortune telling, etc. CHEERS, a Society formed by the Trichy District Administration supports the project. The project aims at providing Non-formal education to the Child Laborers and enrolling these children in the regular schools. Besides this, the project also aims at enriching the children by training them on music (vocal), games, tailoring, and by teaching them yoga and moral values. This year 143 children are studying in our special schools.

Livelihood promotion to poor Women:

The deprived half of the community, the poor women from the BPL category and their families are the beneficiaries of the different programmes and projects of the organization. The total number of members benefited by the various programs of the organization as of March 2014 is 28516 (1320 groups) from Trichy, Karur, Ariyalur, Perambalur, Tiruvarur, Pudukkotai, Nagapattinam, Cuddalore, Thanjavur and Pattukkottai districts. The women groups are being facilitated by the organization to get loans from commercial banks.

24 Senior citizens were provided with food and day care in our home in Naachi Kurichi. These elderly people spend their time in the mornings with their friends of the same age and have a full meal apt to their appetite.

Mentorship Programme through Affinity Association of Self Help Groups:

New Life, through its community owned association structures known as Affinity Association of Self Help Groups (AA of SHGs), plays an active role in promoting and providing assistance to motivated, capable womenfolk. The AA of SHGs is community based group comprised of women leaders who manage the financial needs of the individuals within their community. Community based Affinity Association is one of the most effective way in channeling the support to the borrowers. The AA of SHGs is responsible for gathering and validating the needs of the members.

Health programme:

The members are given subsidized consultation by the Physician in our Board and a Gynecologist on obtaining the Health Card issued by the organization. Besides this, health camps are conducted in coordination with the leading physicians and hospitals. 5270 children in the target communities are provided with vitamin A supported by Vitamin Angels to supplement the deficiency of vitamin A in their food.

IN KIND DONATIONS RECEIVED

Rs.71370/- in kind donations were received for the child development programme. The things received were: Medicines, Library Books, Note Books, School Bags, Pencil Boxes, Pencils, Erasers, Scales, Colour pencils, Drawing note books, Learning materials, Dresses, Grocery items, Lunch, Eatables, play materials like carom board, chess, balls, items of children's wishes like watches, toys, etc.

ACCOUNTABILITY AND TRANSPARENCY:

1. No remuneration, sitting fees or any other form of compensation has been paid to the Board members during the year 2013-2014.

2. Total Cost of National Travel by all staff during the year is Rs. 208358/- (including travel expenses to Board members. Air travel is nil)

3. Rs.23274/- was reimbursed towards local conveyance to the board members.

4. CAO's remuneration is Rs.0.00 (Nil).

5. During the financial year 2013-2014, the highest Salary (with perquisites) paid to an employee is Rs. 40000/-per month.

6. The minimum salary of the financial year is Rs.2000/- per month.

7. The Board of Directors of the organization during this financial year had neither received salary nor enjoyed any other benefits from the organization.

CALENDAR OF EVENTS:

April 2013

Tailoring Training for the inmates of Special Prison for Women was conducted by New Life. The training was completed in April 2013.

June 2013

On 24.6.2013 our beloved organization New Life is 20 years old. It was a proud moment for all its members, staff and board of directors to remember with happiness and love the reason for the founding of the organization and to reassure with commitment that our team will march towards our goal with zeal.

August 2013

Training was conducted for SHG representatives on 6th August, on Book keeping. The programme aimed to clarify the doubts of the representatives of the women self help groups in maintaining their books of accounts.

Independence Day celebrations were organized in our home in Naadaar Chathiram on 15th of August. The Indian flag was hoisted by our President Mr. Peter Rex Charly. Our children performed wonderful cultural events and sweets were distributed to the gathering. Games were conducted for the children.

September 2013

Teachers' day was celebrated in our Coaching Class at Kodappu on September 5. To honour the teachers the children organized an event and celebrated the day. They performed dances, skits, sang songs, spoke about Teachers' Day. The teachers were gifted a momento on their special day.

October 2013

Medical camps for children were conducted in the month of October. The children were tested for water borne and fecal born diseases, for vitamin and mineral deficiencies. The women were tested for anemia. 349 children and 468 women were benefitted.

November 2013

The students of NIT, Trichy visited our organization on 09.11.201 and gifted our children with their wishes (items like toys, games materials, emergency lamps, books, bags,

shoes, etc). The children and our team thank you dear students.

January 2014

The Pongal day was celebrated in Kodappu and Kaja Pettai. The children and women who participated in the event were given the sweet pongal. Traditional games were conducted after that.

The "Times Now" TV channel made a short video on the work of New Life for Ensuring Childhood to the Children of People in Conflict with Law. The same was telecast in "AMAZING INDIANS – Season III" on January 26th 2014. You can find the video in the below link: http://www.timesnow.Tv/Providing-children-with-hope…/…/4446666.cms

Flag was hoisted on 26th of January to celebrate the Republic Day in Nadaar Chathiram. After flag hoisting games were conducted for the children.

February 2014

To decrease the deficiency of Vitamin A among children, a health camp was conducted. Vitamin A supplement was provided to the children in Trichy and Bangalore. 5234 children were helped.

March 2014

Assessment of the trainess of Kundan Jewellery making was conducted on 8th March 2014, in our office.

The Women's Day was celebrated on 10th March in the Kaja Pettai. Games were conducted for the women, prizes given to the winners and the highlight is the honouring of the women who completed their "Fundamentals of Computers" Course.

The friends (from Germany) of our organization and our children, visited us on 17th March 2014. The children were donated with gifts of sweets and snacks. Thank you friends for visiting our children, whenever you are here.

STAFF DETAILS:

Number of paid workers in the organization	No of persons
Regular Full Time	31
Regular Part Time	8
Full time contract staff	-
Part Time contract staff	-
Consultants	2
Other paid members (including paid volunteers)	--

- Distribution of Staff according to Salary Levels (as at 31st March 2014)

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	**Male staff**	**Female staff**	**Total staff**
Less than 5000	2	17	19
5,000 – 10,000	7	9	16
10,000 – 25,000	1	2	3
25,000 – 50,000	1	-	1
50,000 – 1,00,000	-	-	-
Greater than 1,00,000	-	-	-

- Annual payments made to consultants (as at 31st March 2014)

Total annual payments made to consultants (In Rs)	**Number of consultants**
Less than 5000	-
5,000 – 10,000	-
10,000 – 25,000	2
25,000 – 50,000	-
50,000 – 1,00,000	-

1. Total Cost of National Travel by all staff during the year is Rs. 375103/- (including Rs.37590/- travel expenses to Board members. Air travel is nil)
2. The Cost of International Travel is nil.
3. All directors are volunteers and not included in the list of staff below.

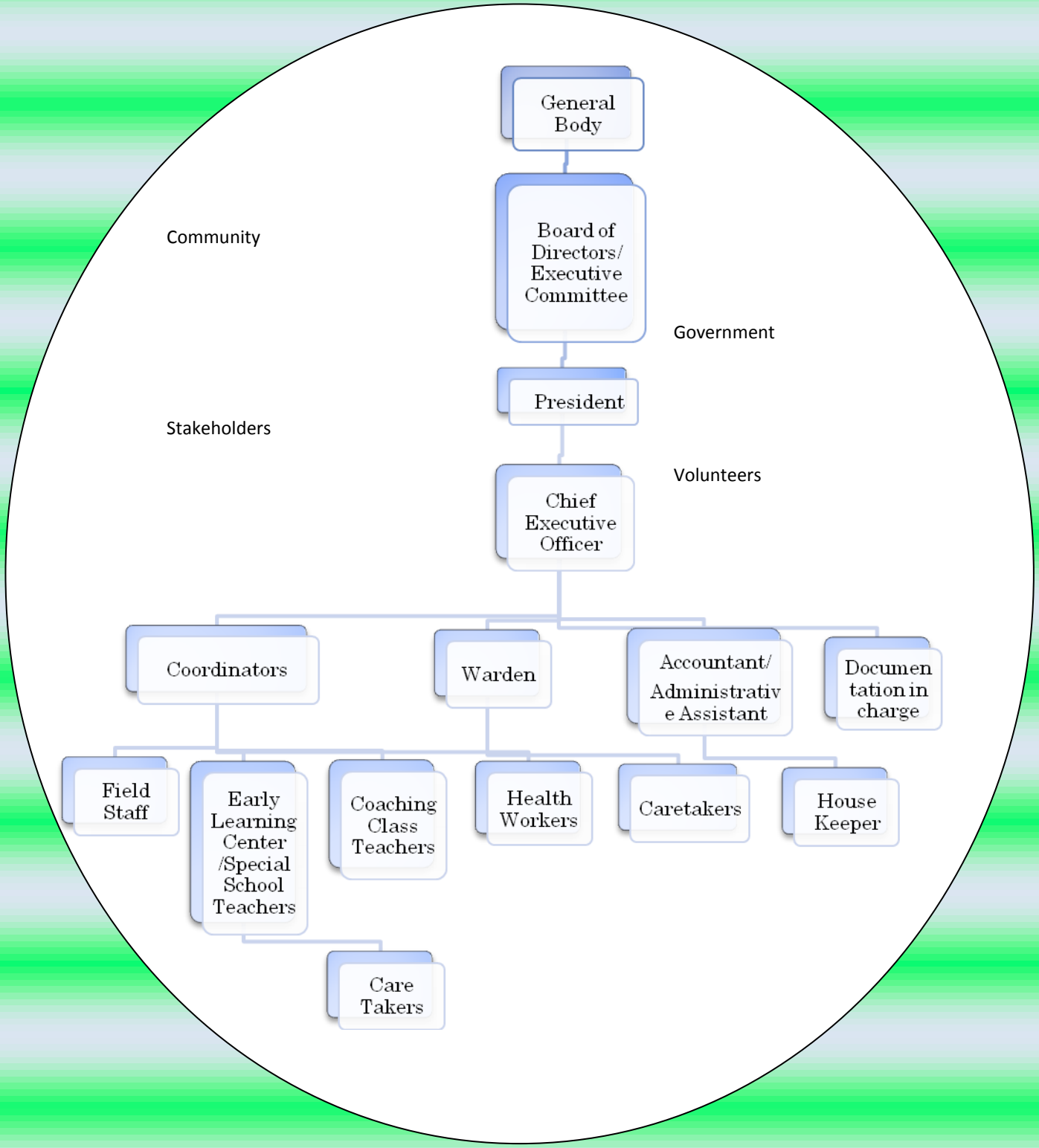
VOLUNTEERS:

Mr. Ponnambalam
Mr. Ravichandran
Mr. Mohankumar
Mr. Subbiah
Mr. Balaji
Mr. Elavarasan
Mr. Amirtharaj
Master. Vignesh
Mr. Karthikeyan
Mrs. Vaidegi
Miss. Rajvi
Mrs. Sangeetha
Miss. Amitha Banu
Mrs. Yaso Thiru
Mr. Moideen
Mrs. Rani
Mr. Kanagaraj
Mrs. Samundeeswari
Team of Social Work, Trichy
And online volunteers

NETWORKS & ALLIANCES:

- Terre des Homes, Netherlands
- NELINDCO, India
- Microgramm, Chennai
- CHEERS, Trichy Collectorate
- Regional Directorate Central Board for Workers Education, Madurai
- Global Giving, USA
- Godparents, India
- NRHM, TNHSP, Chennai
- Dept. of Employment and Training
- Credibility Alliance, Mumbai
- SaDhan, New Delhi
- VANI, New Delhi
- ICICI Foundation
- CARE India, Chennai
- Gryphane Associates, Trichy
- Syndicate Bank- Amoor
- State Bank of India – Musiri
- City Union Bank – Jeyankondam
- Oriental Bank of commerce
- Members of our SHG family
- Our beneficiaries.

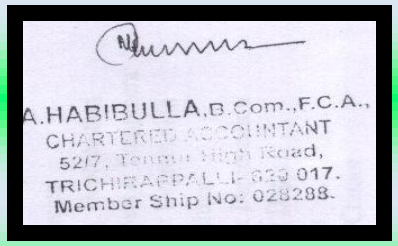
NEW LIFE'S ORGANOGRAM



FINANCIAL STATEMENTS:

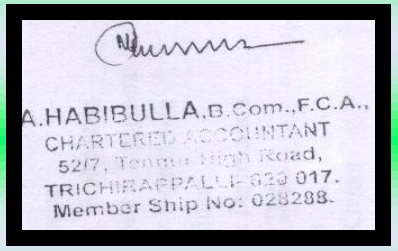
BALANCE SHEET AS AT 31ST MARCH 2014

Particulars	2013-2014	2012-2013
Source of Funds		
Capital Funds		
Share Capital	0.00	0.00
Corpus Fund	4651098.96	4651098.96
Capital Grant	78929.35	147427.35
Reserves & Surpluses	1214523.61	1440560.27
Restricted Funds		
Grants Balances	4563946.91	5975505.46
Loan Funds		
Secured Loans	0.00	400000.00
Unsecured Loans	561381.44	900676.73
Application of Funds		
Fixed Assets		
Gross Assets	5093157.54	5104245.53
Less: Depreciation	28688.00	38288.00
Net Assets	5064469.54	5065957.53
Investments	136604.00	406604.00
Current Assets, Loans and Advances		
Sundry Debtors	0.00	0.00
Cash and Bank Balances	929457.73	514716.24
Other Current Assets	166500.00	221500.00
Loans and Advances	4772849.00	7306491.00



Statement of Income and Expenditure for the year ended 31st March 2014

Particulars	Year Ended 31st March	
	2014	2013
Income		
Revenue Grants Received	1916914.68	1321593.08
Interest on Loans	478636.00	333206.00
Other Incomes	45700.00	29767.00
Expenditure		
Personnel Expenses	1789384.00	1721478.00
Operating Expenses	1859599.70	1609111.79
Promotional Expenses	316940.00	50131.00
Administrative Expenses	147932.19	198804.17
Depreciation	28688.00	38288.00
Excess of Income over Expenditure	-1701293.21	-1933246.88
Add: Last year's Balance	5875908.39	7809155.27
Balance carried to the Balance Sheet	4174615.18	5875908.39



Statement of Fund Flow for the year ended 31st March 2014		
	Year Ended 31st March	
Particulars	**2014**	**2013**
Sources of Funds		
Self Generated	524336.00	362,973.00
Donations from individuals	780055.68	514,664.08
Grants from Indian sources	1136859.00	31,600.00
Grants from International sources	0.00	775329.00
Application of Funds		
Capital		
Capital items purchased for beneficiaries	32000.00	0.00
Revenue		
Salaries and benefits	1875784.00	1,721,478.00
Staff training	0.00	40,613.00
Staff travel	375103.00	208,358.00
Office support expenses	121163.19	213,178.17
Communication	26769.00	34,754.00
Consultants' fees	0.00	0.00
Depreciation	28688.00	38,288.00
Other programme expenses	1715036.70	1,361,143.79

Visuals of the various programmes:

THANK YOU DEAR DONORS AND FRIENDS FOR YOUR CONTINUED SUPPORT.

Our Bank Details:

FCRA account:

Account Name: NEW LIFE
Bank: State Bank of India
Branch: Nacharam Industrial Branch
Savings Account Number: 10859744472
IFSC Code: SBIN0003098
SWIFT Code: SBININBB562 ; Remittance to A/c of New Life with your Chittoor Br.

Local account:

Account Name: NEW LIFE
Bank: ICICI Bank
Branch: Thillainagar Branch
Savings Account Number: 613401160557
IFSC Code: ICIC0006134

Contact us at:

newlife_elc@yahoo.com ; info@newlifemfi.org

Phone: 91-431-2782726

Visit us at:

www.newlifemfi.org ; http://www.facebook.com/pages/New-Life/175088829192528?ref=hl